

Module 2: Setting and Managing Goals

- **Objective:** Learn how to create, manage, and align goals using Lattice.
- **Content:**
 - PowerPoint: [Lattice Goals for Managers 2.8.23.pptx](#).
 - Steps to create a goal:
 - Navigate to the "Goals" tab.
 - Create and define SMART goals.
 - Align individual goals with company objectives.
 - Tracking progress and providing updates.
 - Resource: [Creating a Goal tutorial](#) from Lattice University. Work Instruction: [Step-by-Step Guide to Creating SMART Goals](#).
- **Practical Exercise:** Create a goal for a direct report and update its progress.